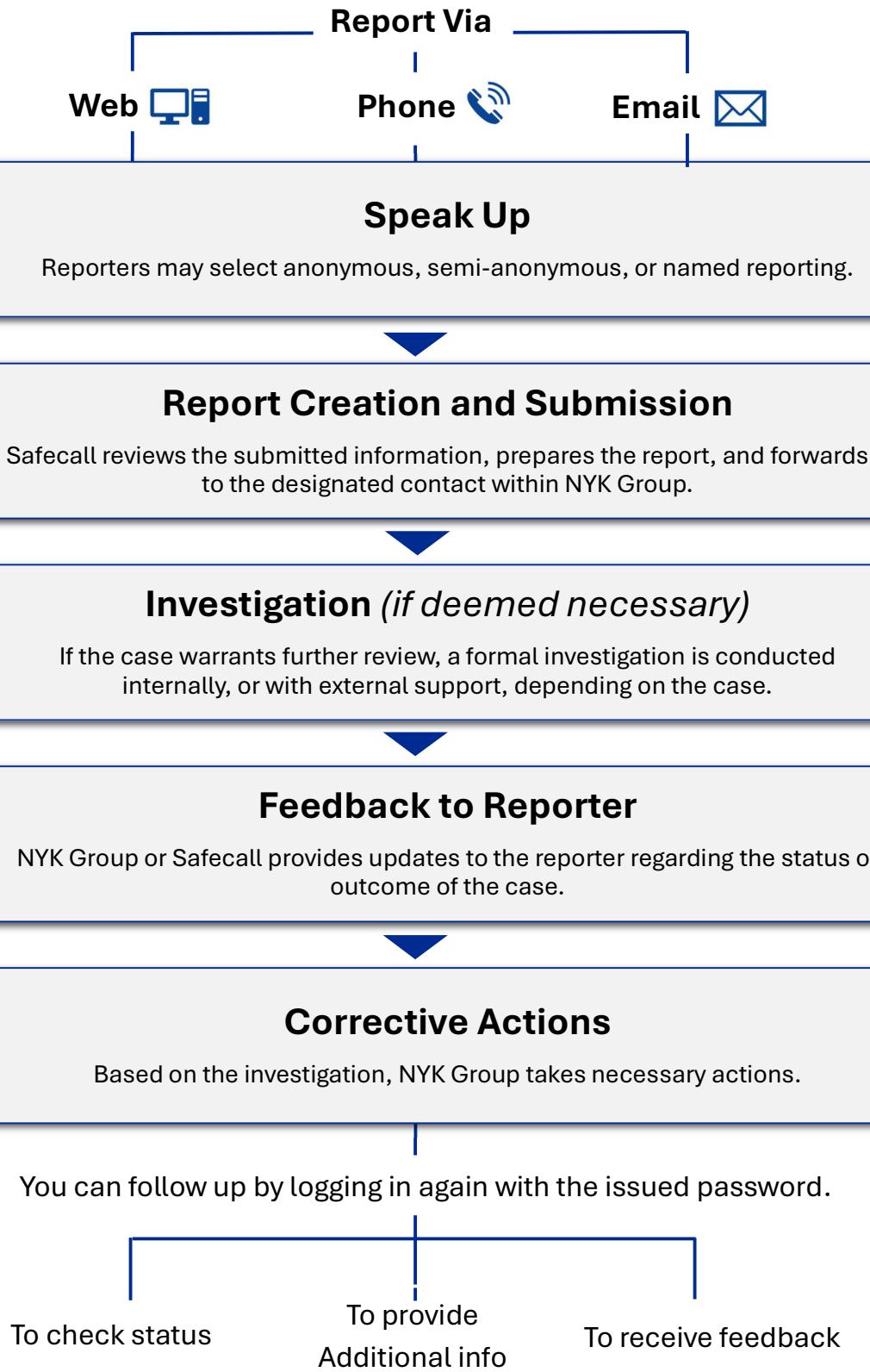


NYK GROUP GLOBAL HOTLINE WITH SAFECALL

INTEGRITY IN ACTION



Scope of Reportable Concerns

All breaches of the company's Code of Conduct are potentially harmful to the company, and the following are some examples:

- Fraud or Financial Misconduct
- Bribery or Corruption
- Antitrust / Competition Law
- Data Privacy Breaches
- Harassment or Discrimination
- Conflicts of Interest
- Unsafe Work Conditions / Health & Safety Violations
- Violation of Company Policy
- Retaliation
- Workplace Violence
- Other

Key Features of Safecall

- Available 24/7/365 - day or night, weekends and holidays
- Free of charge - no cost to you
- Independent & confidential - Safecall is not part of NYK
- Multilingual support - speak in your preferred language
- Anonymous or semi-anonymous reporting available - you choose how much to disclose

How to Make a Report

● International Phone Numbers



● NYK Group Global Hotline Website



<https://www.safecall.co.uk/clients/nyk/>



nykgroup@safecall.co.uk

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